



BPIC AWARDS

2021

1ST DECEMBER 2021

EAST WINTERGARDEN, CANARY WHARF



STRONGER TOGETHER

Celebrating diversity and inclusion in the built environment

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DJ RBC

wbystowe@gmail.com

djrb7@gmail.com



NOTE FROM THE EDITOR



FIRST EDITION

Here I am adding the final touches to what has been an amazing journey of curating the BPIC Awards 2021, the first ceremony of many to come!

This has been a great and fulfilling challenge, from conception to subsequently interacting with the many different stakeholders; the nominees, the judging panel, the catering team, marketing, gong designers, and many more. They have all contributed immensely to what will be an incredible night celebrating individuals from black and ethnic minority groups and the organizations that are doing great work in increasing our visibility.

It gives me great pleasure to introduce these incredible talents and I hope you enjoy the awards ceremony as much as I have enjoyed working with the BPIC Team to create this event.

Rumbi Nambureti

BPIC NETWORK



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STRONGER TOGETHER



Following the hardships and new ways of working we had to adapt due to COVID 19, there was no better year to launch this awards ceremony. We wanted to give something special to our network via BPIC Awards, celebrating organizations and individuals excelling in their chosen fields.

BPIC Network was created in 2019, launching in September of that year in London. We wanted to create a platform to showcase black and ethnic minority talent, showcase the diversity of career choices available in the construction industry and connect people for networking purposes. Since that launch, the network has grown from strength to strength, 5k strong membership, an excellent social media following, 40plus partners, a growing team and new arms of business opening as we solidify our place in this industry.

At the heart of what BPIC does are people; they form our core value; hence it was vital for us to launch our Talent Acquisition arm in 2021. Lockdown saw people lose jobs hence it was essential for us to engage with corporate companies, who share the same values we share on diversity and inclusion, companies that care about increasing the participation of black and ethnic minority individuals in the construction and built environment. As a result, we have been able to impact many lives by placing them in jobs with great companies. Alongside our talent business, we started an initiative called BPIC 100, getting organizations to commit to engaging with 100

apprenticeships, graduates and internships to help kick start those early careers.

As part of growing our visibility, we undertook our first Billboard campaign in conjunction with Clear Channel. Four prime locations across London saw us display a Careers in Construction campaign using real people, real faces of people working in the construction industry. This was a fantastic opportunity to show the construction industry as a welcoming space for all, young, old, male and female.

We continue to want to diversify the supply chain. We kicked off our Business Breakfast series by celebrating minority-owned businesses within Black History Month in collaboration with ISG. Our firm will provide an excellent platform for diverse companies to connect, learn about upcoming projects and shared knowledge of best practice on tenders.

Lastly, we have our new offices coming in early 2022 in London. The team has been growing, and we are happy to have a place we can call home for our network and partners. We can't wait to see you at the launch.

For tonight, let's end the year of a high note celebrating, and we hope to see more entries at next year's awards!

Amos Simbo
FOUNDER OF BPIC NETWORK



ABOUT

BPIC Network is an independent organization dedicated to providing inclusion guidance, training, career opportunities and networking events tailored to those currently working in the industry, as well as curating an aspirational platform for the youth and those seeking to join the industry. The vision is to facilitate careers in the built environment as well as work with organizations looking to improve their diverse representation and advancement of black and ethnic minority professionals.

Our values are important and define us as an organisation. We are dedicated to our mission to improve diversity in the construction and built environment. We are disciplined and take accountability in delivering our solutions. We operate a transparent and open relationship with our stakeholders based on trust and mutual respect. Lastly, we operate with a shared recognition that equality

and diversity are essential to the modern-day workforce and critical to an organisation's performance.

The network is dedicated to delivering solutions for participants that work in all areas of the industry from major infrastructure projects, fit-outs, SMEs to specialist professions that support our industry such as tech, law & finance.

Our network was launched in September 2019, and we have since gathered 5,000 plus members and 40 corporate partners and supporters. We have curated events virtually and in person from Women In Construction to Power Mentoring and our most recent post lockdown event A Celebration of Minority Led Business.

We hope to see you continue to support us as we grow stronger together.



OUR JUDGES



PHIL ROWAN
Director at Multiplex Construction



WEBSTER SIB
Estate Directorate at Kier



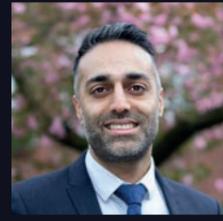
DARA JAFARI
Regional Director at Faithful+Gould



IJ SAMUEL
Director at Turner and Townsend



TENDI MANJONJORI
Global Sourcing at Marsh McLennan



SANDEEP SUNNER
Director at The Construction Consultants



ELIZABETH BAPTISTE
Mayor of Waltham Forest



ALEC VALLINTINE
Managing Director at Canary Wharf Contractors



ANITA CUNNINGHAM
Culture and Inclusion at Countryside



RONI SAVAGE
Founder of Jomas Associates



YEMÍ ALÁDÉRUN
Co Founder of Paradigm Network



SANDA MPANZA
Head of Talent Acquisition at RLB



VIVIENNE KING
Consultant, Ned and Board Advisor



ENITAN PAGE
Head of Real Estate at Brooks Macdonald



PHIL JENKINS
Director at Catalyst Housing



ANDREW MORRISON
Founder/Director of AM Bid



SHERINE MCFARLANE
Head of Social at Nottingham



LEM BINGLEY
Editor at Construction News



ROGER BAILEY
CTO at Tideway



YEMI EDUN
CEO at Daniel Ford & Co



SUE BROWN
Managing Director at Real Estate Balance



DANIEL TAYLOR MBE
Founder of MDC Group



WEI YANG FRTPi
President of RTPI



CAROL MASSAY
Head of Construction at Access UK

5K + network members

15K social media following

30 job placements in 2021

40 Corporate partners and supporters

10 summer internships

2 billboard campaign across London

100

Graduates and Apprenticeship initiative



The G15 is the group of London's largest housing associations. We build a quarter of all London's new homes and house one in ten Londoners, playing a key role in delivering diverse and inclusive communities.

G15 Rising Star Award

We are proud to support BPIC's Rising Star Award, that celebrates the successes of industry newcomers who are already making remarkable strides within the sector and beyond.

G15 Diversity Pledge

Committing to diversity and the communities we serve

Last year, our members came together to sign the G15 Diversity Pledge, that committed signatories to make meaningful progress to increase ethnic diversity at all levels of our organisations.

Since the pledge was signed, the proportion of ethnic minorities represented on our boards has increased from 14% in 2019 to 20% in 2021. We are incredibly proud if this achievement, however, there is far more work that needs to be done.



@G15London

www.g15.london

RISING STAR

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Meet our Rising Star Finalists

They have been in the industry for a short period of time but are already making remarkable strides and setting a name out for themselves. They are future leaders. They showcased excellence technically within their roles and the work they are doing outside of their day to day job in spreading awareness of the construction industry and mentoring others.



ALICE GRAHAM

**QUANTITY SURVEYOR
AT FAITHFUL + GOULD**

She is a diligent Cost Manager, providing a high standard of service to clients and colleagues. She graduated in 2018 with a first-class degree and started her career as a Quantity Surveyor at Faithful+Gould and in this time has passed her APC, published an article with RICS and has been appointed as the Commercial Lead for a major programme for a public sector client to delivery their Net Zero Programme.



**MARIA CAROLINA LOPATO
RICORICO**

**GRADUATE BUILDING SURVEYOR
AT RLB**

She has a high standard of ethics and integrity shown throughout her daily work inside and outside the office. She builds solidarity between her team members to enhance team spirit. As a junior professional, she became part of the Early Careers Society at her office. She helps organise different events to share the company culture and provide new professionals with better insight to work together towards a common goal.



NIRAILI PATEL

**ASSISTANT PROJECT MANAGER
FOR AND ON BEHALF OF GLEEDS
ADVISORY LTD**

Nirali has consistently demonstrated an incredible work ethic, delivering to the absolute maximum. As a member of Gleeds' Diversity & Inclusion Steering Group – and as a part of our People & Culture pillar within that group – Nirali has played a key role in driving forward initiatives and making recommendations to policy changes that are helping to make Gleeds as welcoming as possible to people of all backgrounds.

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INDUSTRY ROLE MODEL

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Meet our Industry Role Model Finalists

Our finalists are those that are doing work that inspires others and act as a role model of the construction industry setting an example by being leaders, mentors, technical excellence in their roles and they work within their businesses and wider industry spreading the importance of diversity and inclusion.



JESSY GOMES MOREIRA
TECHNICAL SAFETY MANAGER
AT UCL

She has a proven track record of commercial success and development, including management of construction design, health and safety, processes, communications and people. At the same time throughout her career, she has volunteered for the Institution of Occupational Safety and Health for Health and Safety for 7 years.



TEIHLOR PENGELLEY
PROJECT MANAGER AT TAYLOR
WIMPEY

Teighlor has flourished as a leader within Taylor Wimpey over her five-plus years with the firm, starting within the graduate programme and working her way up to project manager. Even as she's been delivering successfully against her core workday objectives, she has been a consistent and stand-out voice on matters of diversity and inclusion at the firm. Teighlor has made the time to support initiatives at work and in her free time around topics of Black Lives Matter, women and ethnic minorities in sport, gender and sexuality in the workplace, and more.



NOREEN IQBAL
COST MANAGER AT TURNER AND
TOWNSEND AT UCL

She joined T&T in early 2021 and quickly proved her capability achieving outstanding client care feedback. Noreen is currently engaged in a high talent programme within T&T Scotland which includes mentoring by a Partner. Outside of work, Noreen is currently working on a new networking initiative for Scottish Built Environment Professionals collaborating opportunities for attracting and supporting black and ethnic minority talent.

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of the
future of
construction

At CIOB, we inspire and guide our members to be the future leaders who will shape our industry.

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INSPIRING DIVERSITY CHAMPION

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Meet our Inspiring Diversity Champion Finalists

Our finalists have been driving the diversity and inclusion agenda not only with their workplace but the wider construction and built environment. They are active leaders, providing mentorship and they are instrumental in creating fresh ideas on how to we can be more inclusive.



TAFFY CHADUKA

**DATA INSIGHTS PROJECT MANAGER AT
COSTAIN**

He initiated and led in setting up Employee of BAME employee networks within the construction and Civil engineering industry more notable Thames Water, Skanska, Arcadis United Utilities Cadent, HS2 REACH network and he cofounded the Race cross sector Collaboration working group with over 20 members across all sectors of the economy.



NZINGA ORGILL

**SENIOR PROJECT MANAGER AT
HEATHROW**

Nzinga led the network for culture and ethnicity at Heathrow airport for over 3 and a half years, delivering campaigns to drive increased representation, progression, and inclusion for culturally diverse colleagues. Notable accomplishments include turning the airport red for red card day, hosting events with guests that include Rt Hon David Lammy MP, Naomi Sesay and Jenny Garrett OBE



JACKIE ANYANGO

**CUSTOMERS & MARKET EDI LEAD
AT SKANSKA**

Her strengths lie in championing racial equality, influencing senior leaders and forging collaboration between people and projects, enabling them to share best practices on all things EDI. She is passionate about EDI and taking people on the journey towards a more inclusive and diverse workplace



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BEST INCLUSION INNOVATION

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Innovation is vital in the workplace because it gives companies an edge in penetrating markets faster and provides a better connection to developing markets, which can lead to bigger opportunities. The construction industry is known to lag when it comes to innovation hence, we seek to celebrate those bringing fresh new ideas to the industry.



TJ JACOBS
SENIOR SOCIAL VALUE MANAGER AT ISG

She joined ISG in January 2020 to develop key initiatives that support the design and delivery of high-quality Social Value strategies, with an interest in Legacy. Before joining the industry, she worked in community development and regeneration, working with local people, local organisations and community.

Her commitment to Diversity and Inclusion has driven the development of the Supply Chain Diversity Challenge Innovation. TJ has been working with ISG's 30 Berners Street project team to develop and deliver initiatives which promote diversity throughout the project and supply chain.



ERIC NYAMEKYE
SENIOR COST MANAGER AT MACE

Eric is young black man that has been leading by example in the industry professionally. Chartered Construction Manager working as Construction Lead on some on some of London's most Iconic sites such Television and Battersea Power Station in recent years.

A confident, trustworthy, self-assertive individual who takes personal responsibility for achieving goals. Creative and artistic with a sound engineering background developed through experiences on constructions projects such as flood defence schemes, airports, retail units, residential schemes, cinema, and hotel. Very health & safety conscious with a high level of Environmental awareness & Sustainable construction methods.

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BEST MINORITY OWNED BUSINESS

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Built to outperform.

Meet our Minority Owned Business Finalists

Our finalists are UK based businesses making a difference to the UK economy and providing excellence in the construction and built environment. Diversity within the industry is fast becoming a key component to workplace talent and culture with many communities opting to work with companies that showcase a diverse board.

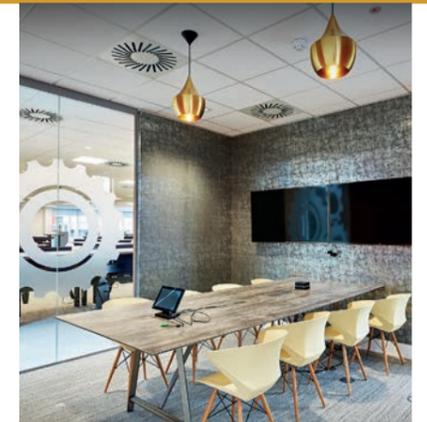


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We are a family run design and build company, we have been operating for over 25 years. Our team of experts are focused on creating and delivering office interiors that are effortlessly functional at a time when scalability and customization are core factors shaping the future workplace environment.



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BEST APPRENTICESHIP PROGRAMME

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Meet our Best Apprenticeship Programme Finalists

Early careers are vital and an apprenticeship allows you to acquire valuable skills and experience improving employability and progression once training is complete. Part of improving diversity and inclusion in the workplace is creating an early career package that is attractive and these companies are excelling in developing the practical skills needed for the next step in your career.



Errigal was founded by Damien Treanor and Cormac McCloskey in 1996. Errigal is a market leading construction company, with specialist expertise in partition systems, external façade, interior fitout, ceilings, and bespoke solutions. Our track record in these specialist areas is internationally renowned and, as a result, we can provide an exceptional service on construction projects of all sizes. With a dedicated manufacturing facility in Northern Ireland, our headquarters in Monaghan located on the border between NI and ROI, and regional offices in London, Northern Ireland, Denmark, Netherlands, Germany and Switzerland we are able to offer our full range of services across all of the sectors throughout Europe and the UK.

We care deeply about our people and our industry. Our success is founded on years of experience and on the strength of our dedicated people and communities in Ireland, the UK, and Eastern Europe. A founding principle of Errigal is the recognition that, by continuing to invest in ambitious young people pursuing a trade in the industry and allowing them to grow and develop, we will grow and become strong and our industry as a result will be better and stronger.



For 60 years, Higgins has built a reputation for being one of the leading employers in the construction industry, delivering exemplar, award winning new build and refurbishment projects on time and on budget across London and the Southeast. Each community is central to what we do, and we create mixed tenure sustainable developments that are inspiring, safe, and secure, improving the quality of life and creating new opportunities for residents. With 247 staff, we continuously invest in our people, offering apprenticeships and training and development programmes and our percentage of long service employees reflects our commitment to our staff.



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We are proud to sponsor Best Community Award at the Black Professionals in Construction inaugural awards

We represent over 26,000 members worldwide, supporting them throughout their careers. We shape planning policy, raise professional standards and are the only body in the UK to confer Chartered status to planners, the highest professional qualification.

rtpi.org.uk

BEST COMMUNITY PROJECT

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Meet our Best Community Project Finalists

Social Value has the potential to release millions of pounds of public money for community benefit. It encourages smarter spending to not only deliver a proposed service but also address social, economic and environmental issues in the local community. Social value is especially important to BPIC Network as it is essential for projects to employ a diverse workforce and a workforce that reflects the communities they are building in.



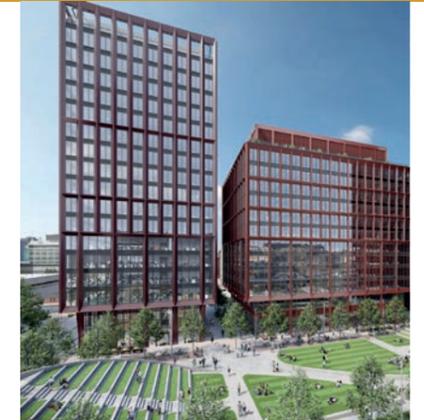
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At 62 storeys and 278 metres high, 22 Bishopsgate is the largest single-use building in the UK and the tallest tower in the City of London. It offers 1.275 million sq ft of flexible workspace and is a major symbol of modern Britain, sending a clear message to the world that London is open for business.



NEC BIRMINGHAM

Building of the Nightingale Hospital for the midlands region which is located in halls 6-12 of the National Exhibition Centre (NEC), Birmingham.



THE CIRCLE

A landmark new neighbourhood in the heart of Manchester's Oxford Road Corridor innovation district, Circle Square is a diverse 2.4m sq ft urban destination, a unique location to live, learn and relax, a place where science, technology and the arts meet and mix to enable the extraordinary.

Good luck to all of the finalists

Rider Levett Bucknall is pleased to be sponsoring the Best Industry Institute Award.

Rider Levett Bucknall is a global, independent, construction, property and management consultancy, with a team of 1500 people across the UK and Europe working together to shape the future of the built environment.

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The Royal Town Planning Institute is the professional body representing planners in the United Kingdom and Ireland. It champions the power of planning and the built environment to create prosperous places and sustainable communities. It is a leading membership organisation and a Chartered Institute responsible for maintaining professional standards and accrediting world class planning courses. Founded in 1914, the institute was granted a Royal Charter in 1959.

BEST INDUSTRY INSTITUTE

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Professional bodies have built essential networks where experience and information, including research, is exchanged. They provide conduits for gathering and disseminating information. Their authority and credibility ensures important information is taken seriously.



Thank you for attending the event and we look forward to seeing you next year

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